

MEET THE TEAM:

Kristan Hinckley

Accounting Leader



CERTIFICATIONS: Certified Public Accountant (CPA)

YEAR JOINED INSURANCE INDUSTRY: 2002

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OFFICE LOCATION: Lafayette, CA

SPECIALTIES:

- Accounting
- Governance
- Financial Management
- Reporting
- Microsoft Office

After almost three years in public accounting at Arthur Andersen, Kristan joined the insurance industry in 2002 as a Senior Financial Analyst – Corporate Reporting & Governance at a Novato insurance company. She developed quarterly projections of the company's financial results and created, maintained, and analyzed monthly close package documents. Over the next ten years, Kristan worked her way from Brand Sales Finance Manager at Levi Strauss & Company in 2007 all the way up to Americas Controller in 2014. As Americas Controller, she reviewed contracts and complex / high-risk calculations to ensure proper accounting treatment, was a lead on a major system implementation, and managed the close process/quarterly reporting for the region and related SEC deliverables.

In March 2014, Kristan began a new position at Peet's Coffee & Tea as Assistant Controller. There, she oversaw most of the accounting functions in the company and was acting Controller during a period of management transition, until she made the choice to change companies to be closer to home. Kristan managed the monthly close process and reporting to the private owners, annual external audits for debt covenant purposes, and worked with executive management on numerous strategic initiatives to help ensure processes were set up efficiently and contracts were consistent with the company's financial goals.

At Brown & Brown, Kristan manages the monthly / quarterly close cycle, the completion of deliverables for corporate SEC compliance requirements, the budget / forecast processes, general office operations, and oversees local payroll/HR duties. She has also been involved with the onboarding of acquisitions and various system implementations.

Kristan earned her Bachelor of Arts degree in Business Economics (emphasis in Accounting) from the University of California, Santa Barbara, class of 1999 and graduated with honors. In August 2002, she received her CPA license, which is still current today. In her free time, Kristan enjoys hiking, singing, and going on adventures with her daughter, Ashlyn.

Connect with her today!

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